

FIG. 1

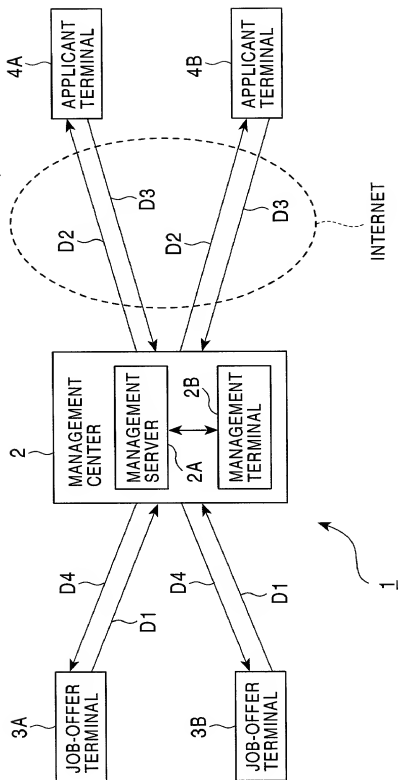


FIG. 2

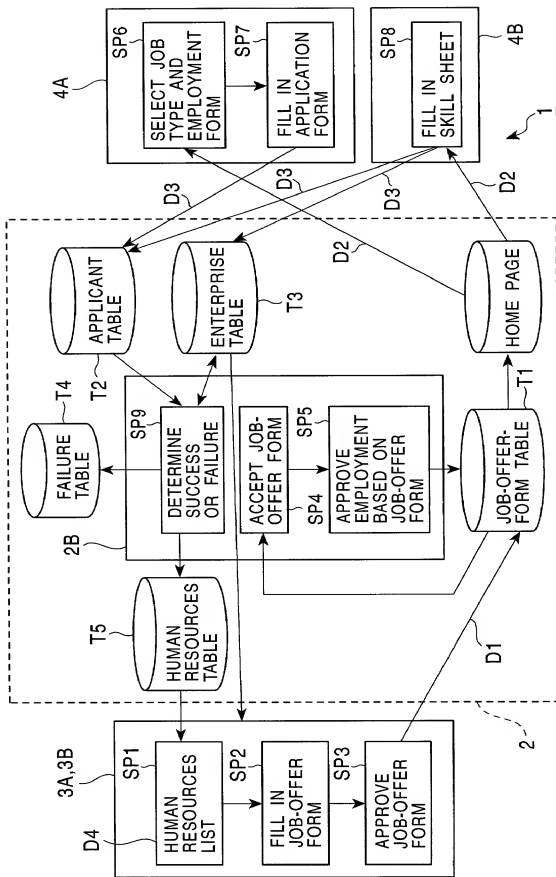



FIG. 3

11

JOB-OFFER-FORM TABLE
JOB-OFFER-FORM NUMBER
INFORMATION ON DEPARTMENT IN CHARGE OF ENTRY
INFORMATION ON PERSON IN CHARGE OF ENTRY
HIGHER-RANK-PERSON INFORMATION
EMPLOYMENT INFORMATION
SKILL INFORMATION
STATUS

FIG. 4

T2, T4, T5



APPLICANT TABLE (HUMAN RESOURCES TABLE) (FAILURE TABLE)
HUMAN RESOURCES ID
PERSONAL INFORMATION
E-MAIL ADDRESS
SKILL INFORMATION
PAST-RECORD INFORMATION
STATUS

FIG. 5

T3

ENTERPRISE TABLE
ENTERPRISE ID
ENTERPRISE-NAME INFORMATION
CONTACT-ADDRESS INFORMATION
STATUS

FIG. 6

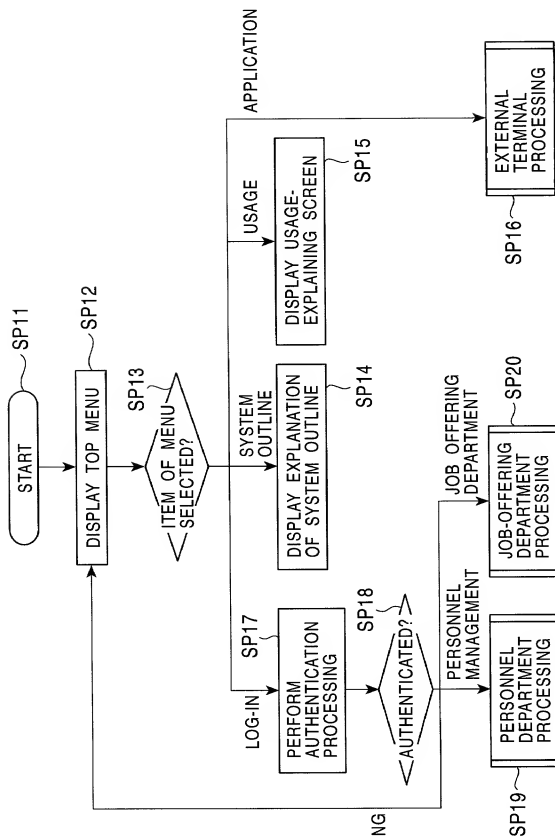


FIG. 7

OOOO

HUMAN RESOURCES EMPLOYING SYSTEM

LOG-IN	SYSTEM OUTLINE	USAGE	APPLY
--------	-------------------	-------	-------

FIG. 8

JOB OFFERING DEPARTMENT MENU		
<div>FILL IN JOB-OFFER FORM</div>	<div>APPROVE JOB-OFFER FORM</div>	<div>JOB-OFFER FORM STATUS</div>
OOOOO	-----	-----
OOOOO	-----	-----
OOOOO	-----	-----
<div>HUMAN RESOURCES LIST</div>		
OOOOO	-----	-----
OOOOO	-----	-----
<div>ENTERPRISE LIST</div>		
OOOOO	-----	-----
OOOOO	-----	-----

FIG. 9

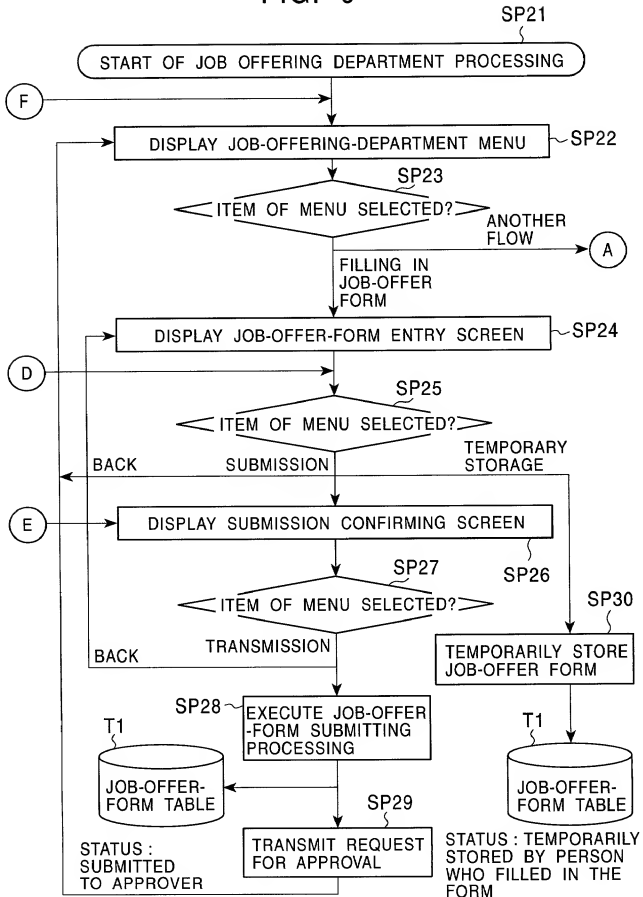


FIG. 10

JOB-OFFER FORM ENTRY SCREEN	
<div> <div>STORE TEMPORARILY</div> <div>GO BACK TO PREVIOUS SCREEN</div> </div> <div> <div>SUBMIT</div> </div>	
<div> <div>EMPLOYMENT FORM</div> <div> <input type="radio"/> ENTRUST PERSONNEL DEPARTMENT COMPLETELY <input checked="" type="radio"/> DESIGNATE (PLURAL SELECTION) </div> </div> <div> <input checked="" type="checkbox"/> REGULAR MEMBER <input type="checkbox"/> CONTRACT MEMBER </div> <div> <input type="checkbox"/> TEMPORARY MEMBER <input type="checkbox"/> NON-REGULAR MEMBER </div>	
JOB OFFER SIDE	PERSON WHO FILLED IN THE FORM
	APPROVER
JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION EXAMPLE OF ENTRY
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
EMPLOYMENT PERIOD	

FIG. 11

JOB-OFFER SPECIFICATION : EXAMPLE OF ENTRY		
JOB TYPE	TECHNOLOGY-RELATED	OFFICE-RELATED
JOB TYPE	EXAMPLE OF ENTRY	
OFFICE-RELATED	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
TECHNOLOGY-RELATED	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE A	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE B	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE C	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	
JOB TYPE D	EXPERIENCED IN ○○ FOR <input type="checkbox"/> YEARS OR AT LEAST <input type="checkbox"/> YEARS	

FIG. 12

SUBMISSION CONFIRMATION SCREEN		REGULAR MEMBER CONTRACT MEMBER	
<div>TRANSMIT</div> <div>GO BACK TO PREVIOUS SCREEN</div>		EMPLOYMENT DESIGNATE FORM	
JOB OFFER SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB- OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 13

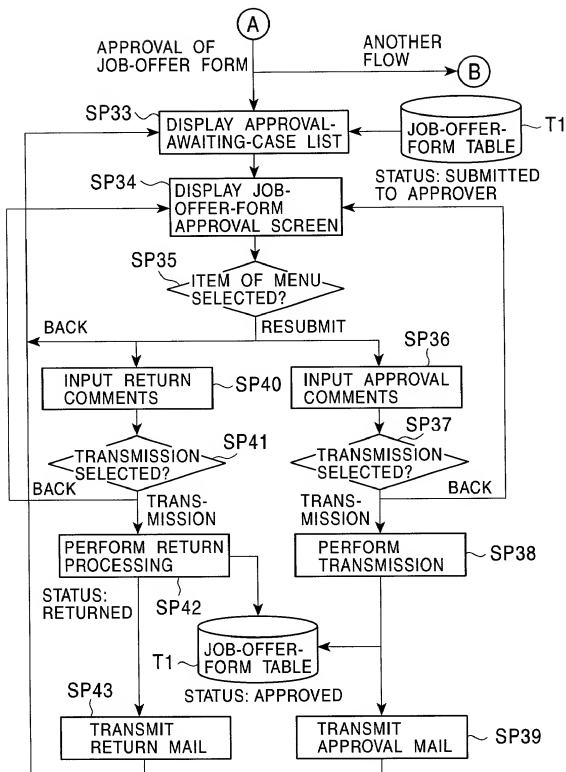


FIG. 14

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 15

APPROVAL SCREEN		EMPLOYMENT FORM		DESIGNATE		REGULAR MEMBER		CONTRACT MEMBER		JOB-OFFER FORM NO. 0125001	
APPROVE	RESUBMIT	GO BACK TO PREVIOUS SCREEN									
JOB-OFFER INFORMATION	JOB OFFERING SIDE		PERSON WHO FILLED IN THE FORM		-----		-----				
			APPROVER		-----		-----				
			DUTY INFORMATION		-----		-----				
			DUTY DETAILS		-----		-----				
			JOB-OFFER SPECIFICATION		-----		-----				
			AGE CONDITION		NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD		-----				
		NOTES		-----		-----					
		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE		APR/1/2000		-----					
		EMPLOYMENT PERIOD		2 YEARS 6 MONTHS		-----					

FIG. 16

JOB-OFFER-FORM APPROVAL SCREEN		JOB-OFFER-FORM NO. 0125001	
<div>TRANSMIT</div> <div>GO BACK TO PREVIOUS SCREEN</div>		<div>COMMENT SECTION</div>	
EMPLOYMENT FORM		DESIGNATE	
		REGULAR MEMBER	CONTRACT MEMBER
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 18

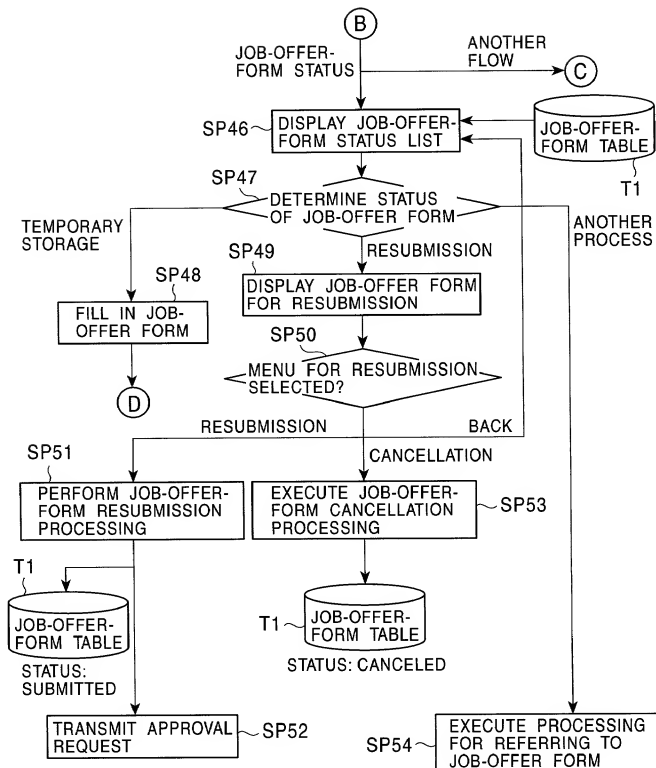


FIG. 19

JOB-OFFER-FORM NO.	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTICATION BY PERSONNEL DEPARTMENT	STATUS
0127001	PLANNING DEPARTMENT	TARO	Web ---	----- SUBMITTED				
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOP- MENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL		-----	
0108001	PLANNING DEPARTMENT	TARO	1. OA (~~~)	----- STORED TEMPORARILY				
0105001	PLANNING DEPARTMENT	TARO	Web ---	----- SUBMITTED	----- RE-SUBMITTED			

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 20

JOB-OFFER-FORM ENTRY SCREEN		GO BACK TO PREVIOUS SCREEN		CANCEL JOB OFFER		RESUBMIT		JOB-OFFER-FORM NO. 0125001	
COMMENT SECTION FOR HEAD OF DEPARTMENT								SKILL LEVEL SHOULD BE INCREASED A LITTLE MORE.	
EMPLOYMENT DESIGNATE FORM				REGULAR MEMBER CONTRACT MEMBER					
JOB OFFERING SIDE		PERSON WHO FILLED IN THE FORM		-----					
		APPROVER		-----					
JOB-OFFER INFORMATION		DUTY INFORMATION		-----					
		DUTY DETAILS		-----					
		JOB-OFFER SPECIFICATION		-----					
		AGE CONDITION		NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD					
		NOTES		-----					
		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE		APR/1/2000					
		EMPLOYMENT PERIOD		2 YEARS 6 MONTHS					

FIG. 21

CANCELLATION CONFIRMING SCREEN		JOB-OFFER-FORM NO. 0125001	
<div>CANCEL</div> <div>GO BACK TO PREVIOUS SCREEN</div>			
EMPLOYMENT DESIGNATE FORM		REGULAR MEMBER CONTRACT MEMBER	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 22

JOB-OFFER FORM		JOB-OFFER-FORM NO. 0125001	
EMPLOYMENT FORM		DESIGNATE	REGULAR MEMBER CONTRACT MEMBER
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 23

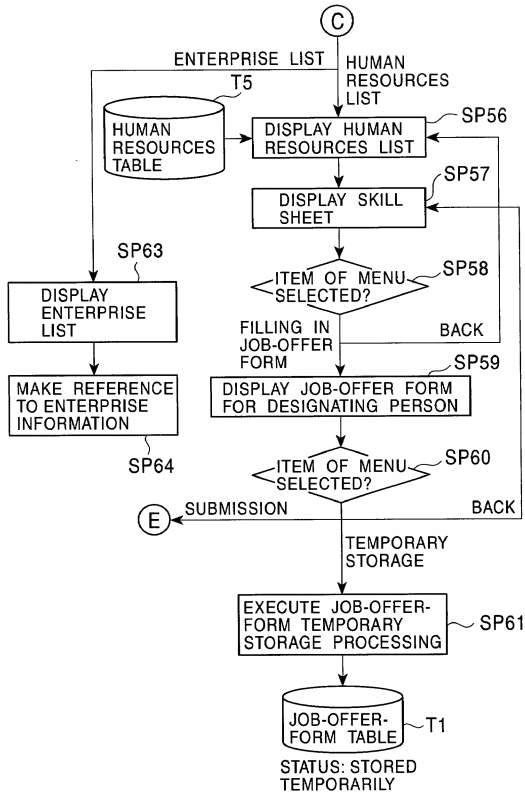


FIG. 24

HUMAN RESOURCES LIST
ALL TECHNOLOGY-RELATED OFFICE-RELATED

HUMAN RESOURCES NO.	CLASSIFICATION	RECENT DUTY	COMPANY THAT INTRODUCED THE PERSON	DATE OF INTRODUCTION
P123456	OFFICE WORK	GENERAL AFFAIRS	OOSYSTEM COMPANY	01/25/2000
P445566	TECHNICAL WORK	SE	OOSYSTEM COMPANY	01/27/2000
		- - - -		

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 25

SKILL SHEET		GO BACK TO PREVIOUS SCREEN	
FILL IN JOB-OFFER FORM			
HUMAN RESOURCES NO.	P001234	DATE OF SUBMISSION	
NAME OF COMPANY THAT INTRODUCED APPLICANT			
◆ OCCUPATION			
COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----
◆ ACQUIREMENTS			
QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998	-----	
◆ SKILLS / EXPERIENCE			
APPLICATION USED (ETC.)	PERIOD OF EXPERIENCE	COMMENTS	
OOO	-----	-----	
◆ COMMENTS FROM ENTERPRISE			
OOOO			
◆ COMMENTS FROM PERSONNEL DEPARTMENT			
△△△△△			

FIG. 26

JOB-OFFER-FORM ENTRY SCREEN		CONTRACT FOR WORK AT FIXED PLACE	
EMPLOYMENT DESIGNATE FORM		HUMAN RESOURCE NO.	
<div> <div>SUBMIT</div> <div>STORE TEMPORARILY</div> <div>GO BACK TO PREVIOUS SCREEN</div> </div>		P001234	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM	-----	
	APPROVER	-----	
JOB-OFFER INFORMATION	DUTY INFORMATION	-----	
	DUTY DETAILS	-----	
	JOB-OFFER SPECIFICATION	-----	
	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	
	NOTES	-----	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000	
EMPLOYMENT PERIOD		2 YEARS 6 MONTHS	

FIG. 27

ENTERPRISE LIST

COMPANY NAME	URL	BUSINESS DETAILS
OOO	www.OOO.co.jp	DEVELOPMENT OF SOFTWARE
OOOO	www.OOO.com	DEVELOPMENT OF SOFTWARE
Δ x x	www. x x x .co.jp	ALL-ROUND PLAYER
Δ Δ Δ	www.Δ Δ .com	IS STRONG IN NETWORK-RELATED FIELDS
x x O O	www.OOOO.com	MAJOR COMPANY OF PRODUCTION AND SALE OF PCs. HAS INCREASED SALES BY DIRECT SALES.
<div style="text-align: center;"> ⋮ ⋮ ⋮ </div>		

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 28

PERSONNEL DEPARTMENT MENU			
ACCEPT JOB-OFFER FORM	APPROVAL OF JOB-OFFER FORM BY PERSONNEL DEPARTMENT	EDIT JOB-OFFER FORM	JOB-OFFER FORM STATUS
OOOOO -----			
OOOOO -----			
OOOOO -----			
HUMAN RESOURCES LIST			
OOOOO -----			
OOOOO -----			
ENTERPRISE LIST			
OOOOO -----			
OOOOO -----			
CREATE JOB-OFFER FORM			
MANEGER MENU			

FIG. 29

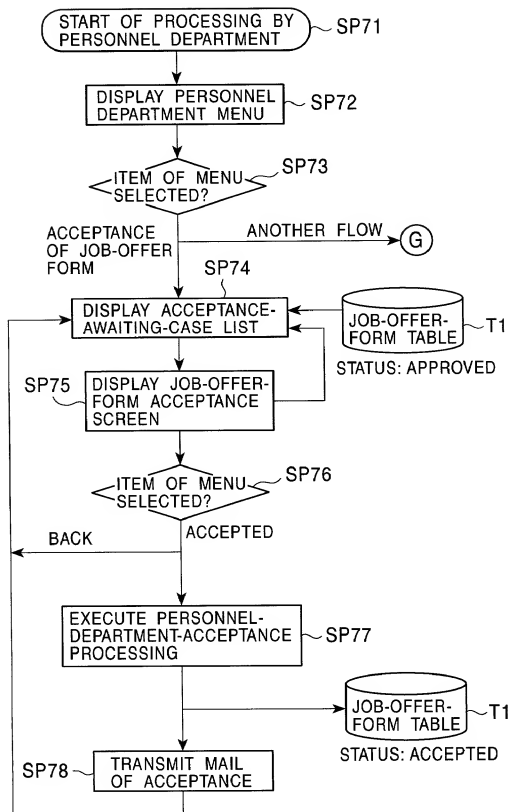


FIG. 30

LIST OF CASES AWAITING ACCEPTANCE BY PERSONNEL DEPARTMENT

JOB-OFFER-FORM NO	DEPARTMENT/ SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	DATE OF APPROVAL
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	01/25/2000	01/26/2000
*0127001	PLANNING DEPARTMENT	TARO	1. OA (~~~~)	01/27/2000	01/27/2000
- - - - -					

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 31

JOB-OFFER-FORM ACCEPTANCE SCREEN	
ACCEPT	GO BACK TO PREVIOUS SCREEN
SECTION FOR PERSONNEL DEPARTMENT COMMENTS	

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	

SECTION FOR COMMENTS ABOUT RETURNING	

EMPLOYMENT FORM	DESIGNATE REGULAR MEMBER CONTRACT MEMBER
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM
	APPROVER

	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
	EMPLOYMENT PERIOD
	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	2 YEARS 6 MONTHS

FIG. 32

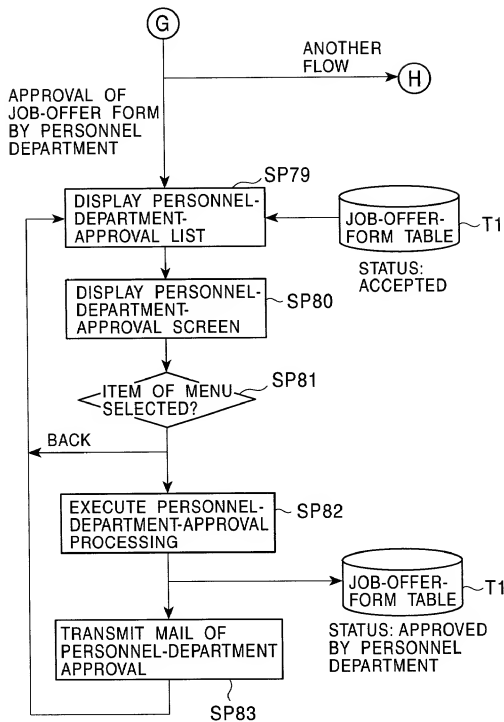


FIG. 33

LIST OF CASES AWAITING APPROVAL BY PERSONNEL DEPARTMENT

JOB-OFFER-FORM NO	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	DATE OF APPROVAL
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	01/25/2000	01/26/2000
0127001	PLANNING DEPARTMENT	TARO	1. OA (~~~)	01/27/2000	01/27/2000
<div style="text-align: center;"> ~~~~~ </div>					

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 34

PERSONNEL-DEPARTMENT-APPROVAL SCREEN	
APPROVE	GO BACK TO PREVIOUS SCREEN
SECTION FOR PERSONNEL DEPARTMENT COMMENTS	

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	

SECTION FOR COMMENTS ABOUT RETURNING	

EMPLOYMENT FORM	
DESIGNATE	
REGULAR MEMBER	
CONTRACT MEMBER	
JOB OFFERING SIDE	PERSON WHO FILLED IN THE FORM
	APPROVER

JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	

APR/1/2000	
EMPLOYMENT PERIOD	
2 YEARS 6 MONTHS	

FIG. 34-5501860

FIG. 35

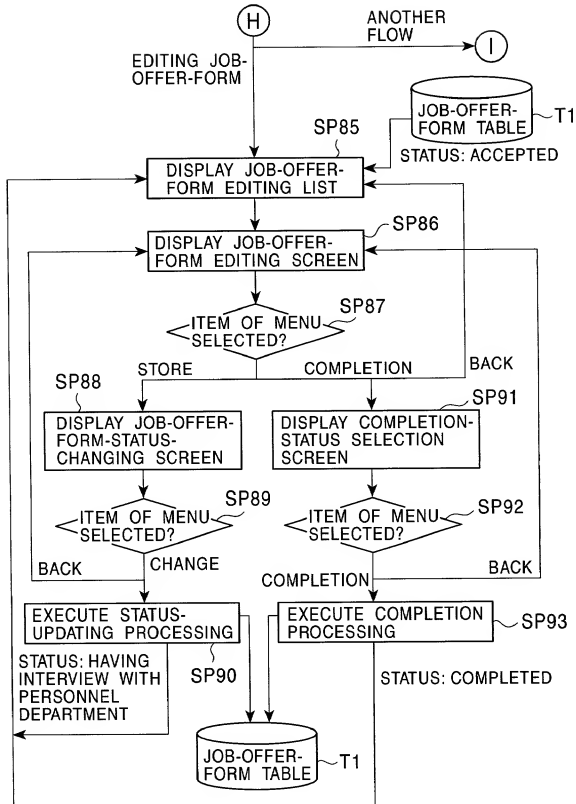


FIG. 36

JOB-OFFER-FORM EDITING LIST								
JOB-OFFER-FORM NO.	DEPARTMENT/SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTICATION BY PERSONNEL DEPARTMENT	STATUS
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL	-----	----	----
0108001	PLANNING DEPARTMENT	TARO	1. OA (~ ~ ~)	----- SUBMITTED	----- APPROVAL	-----	----	----
0105001	PLANNING DEPARTMENT	TARO	1. Web -----	-----	-----	-----	----	----
<div style="text-align: center;"> <div style="display: inline-block; width: 40%; border-top: 1px dashed black;"></div> <div style="display: inline-block; width: 40%; border-top: 1px dashed black;"></div> </div>								

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 37

JOB-OFFER-FORM EDITING SCREEN	
<div>SAVE</div> <div>COMPLETION</div> <div>GO BACK TO PREVIOUS SCREEN</div>	
SECTION FOR PERSONNEL DEPARTMENT COMMENTS	

SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	

SECTION FOR COMMENTS ABOUT RETURNING	

<div>EMPLOYMENT FORM</div> <div>DESIGNATE</div> <div>REGULAR MEMBER</div> <div>CONTRACT MEMBER</div>	
JOB OFFERING SIDE	<div>PERSON WHO FILLED IN THE FORM</div> <div>APPROVER</div>
JOB-OFFER INFORMATION	DUTY INFORMATION
	DUTY DETAILS
	JOB-OFFER SPECIFICATION
	AGE CONDITION
	NOTES
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
EMPLOYMENT PERIOD	

FIG. 38

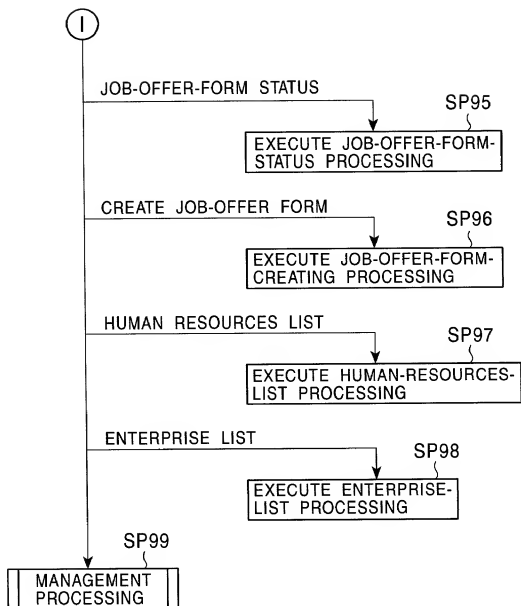


FIG. 39

JOB-OFFER-FORM STATUS		STORED ALL TEMPORARILY		RESUBMITTED	APPROVED	ACCEPTED BY PERSONNEL DEPARTMENT			-----
JOB-OFFER- FORM NO.	DEPARTMENT/ SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART- MENT	STATUS	
0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	----- SUBMITTED	----- APPROVAL	-----	----	----	
0108001	PLANNING DEPARTMENT	TARO	1. OA (~ ~ ~)	----- SUBMITTED	----- APPROVAL	-----	----	----	
0105001	PLANNING DEPARTMENT	TARO	1. Web -----	----- SUBMITTED	----- APPROVAL	-----	----	----	
<div style="text-align: center;"> {-----} </div>									

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 40

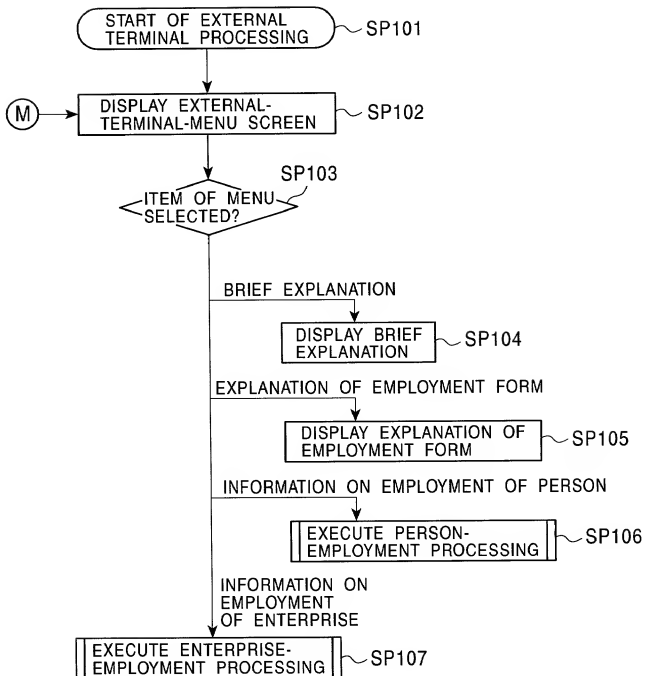


FIG. 41

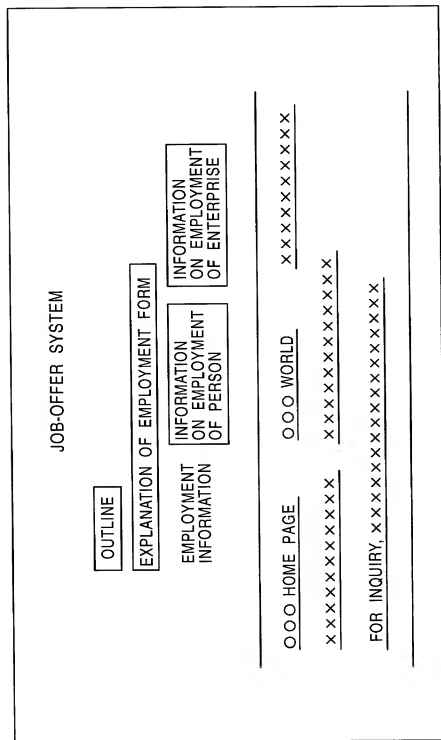


FIG. 42

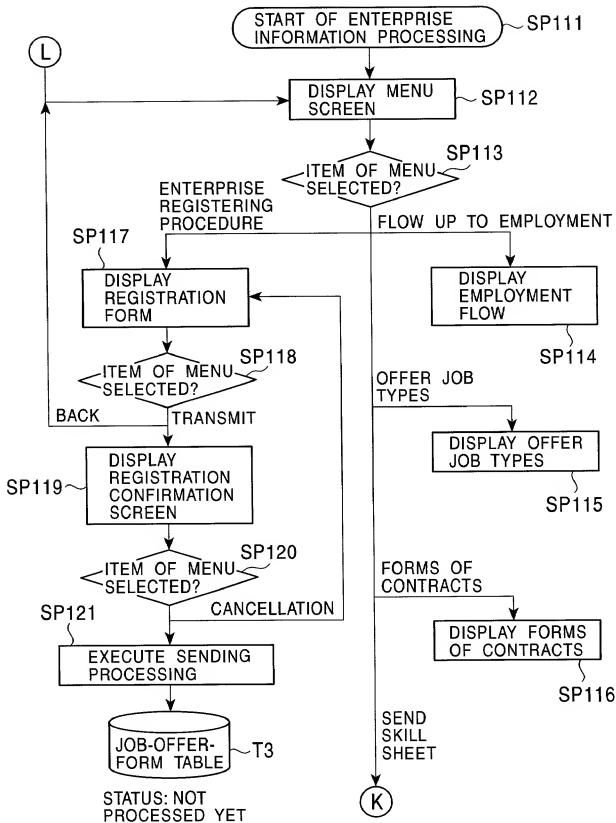


FIG. 43

INFORMATION ON EMPLOYMENT OF ENTERPRISE

FLOW UP TO EMPLOYMENT

OFFER JOB TYPES

ENTERPRISE REGISTRATION PROCEDURE

FORMS OF CONTRACTS

SEND SKILL SHEET

FIG. 44

OFFER JOB TYPES

WINDOWS PC TECHNOLOGY	SOFTWARE	DEVELOPMENT OF SOFTWARE OF OO MAIN UNIT (BIOS, DEVICE, DRIVER)
	SUPPORT	OO SUPPORT-RELATED OPERATIONS (CUSTOMER SUPPORT, ETC.)
DIGITAL IMAGE TECHNOLOGY	HARDWARE	DEVELOPMENT OF HARDWARE (ELECTRIC/MECHANICAL) OF PERIPHERAL UNITS OF OO NOTEBOOK
	SOFTWARE	-----
	SUPPORT	-----
TELECOM TECHNOLOGY	HARDWARE	-----
	SOFTWARE	-----
	SUPPORT	-----
OTHER TECHNOLOGIES	HARDWARE	-----
	SOFTWARE	-----
	SUPPORT	-----
	HARDWARE	-----

FIG. 45

GO BACK TO TOP	
REGISTRATION FORM	
COMPANY NAME	
DEPARTMENT/SECTION NAME	
PERSON IN CHARGE	
E-MAIL OF PERSON IN CHARGE	
ADDRESS 〒 <input type="text"/> <input type="text"/> TOKYO	ADDRESS 1 (CITY, WARD, ETC.) <input type="text"/>
ADDRESS 2 (TOWN NAME, ETC.)	<input type="text"/>
ADDRESS 2 (TOWN NAME, ETC.)	<input type="text"/>
TELEPHONE <input type="text"/> - <input type="text"/> - <input type="text"/>	
FAX <input type="text"/> - <input type="text"/> - <input type="text"/>	
Homepage	<input type="text"/>
PLEASE PRESS THE TRANSMIT BUTTON AFTER CONFIRMATION.	
TRANSMIT	CLEAR

FIG. 46

CONFIRMATION OF REGISTRATION ITEMS

COMPANY NAME:	OO SYSTEM
DEPARTMENT/SECTION NAME:	x x x SYSTEM 2ND DEPARTMENT
PARSON IN CHARGE:	OO ΔΔ
E-MAIL OF PERSON IN CHARGE:	OO t@ ΔΔ.x x. co.jp
ADDRESS:	〒 ΔΔΔ 1-21-2, OO-KU, TOKYO
TELEPHONE:	(03) 0000 - ΔΔΔΔ
FAX:	(03) x x x x - 0000
Homepage:	http://www. OOco.jp

PLEASE CHECK THE ENTERED INFORMATION FOR ERROR.
IF CHECK IS OK, PLEASE PRESS THE APPLY-FOR REGISTRATION BUTTON.

FIG. 47

ENTERPRISE REGISTRATION PROCEDURE COMPLETED

ENTERPRISE REGISTRATION HAS BEEN COMPLETED.
THE RESULT WILL BE SENT TO THE PERSON
IN CHARGE BY E-MAIL WITHIN TWO WEEKS
AFTER CONFIRMATION OF REGISTRATION.

IF REGISTERED INFORMATION IS UPDATED,
PLEASE INFORM US WITHOUT FAIL.
E-MAIL ADDRESS: O O - t @ Δ Δ . x x . c o . j p

GO BACK TO EMPLOYMENT
INFORMATION

FIG. 48

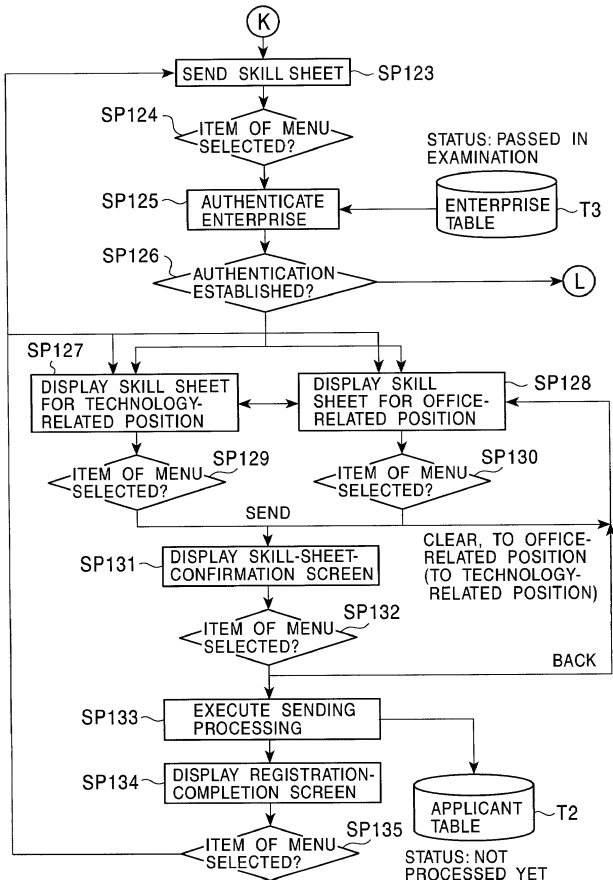


FIG. 49

SENDING SKILL SHEET

ID:
PASSWORD:

TECHNOLOGY-RELATED OFFICE-RELATED

FIG. 50

<div style="display: inline-block; border: 1px solid black; padding: 2px 5px; margin-right: 10px;">GO BACK TO TOP</div> <div style="display: inline-block; border: 1px solid black; padding: 2px 5px;">TO SKILL SHEET FOR OFFICE-RELATED POSITION</div>	
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>ENTRY INTO SKILL SHEET (TECHNOLOGY-RELATED)</p> <div style="display: flex; margin-top: 10px;"> <div style="border: 1px solid black; padding: 2px 10px; flex: 1;">COMPANY NAME</div> <div style="border: 1px solid black; padding: 2px 10px; flex: 1; margin-left: 5px;"> <input type="radio"/> SYSTEM </div> </div> <div style="margin-top: 10px;"> <div style="display: flex; border: 1px solid black; padding: 5px;"> <div style="border-right: 1px solid black; padding-right: 10px; width: 20%;">PERSONAL INFORMATION</div> <div style="flex-grow: 1; height: 30px;"></div> </div> <div style="margin-top: 10px;"> <p>◆ QUALIFICATIONS</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div> </div> <div style="margin-top: 10px;"> <p>◆ TECHNICAL CAREER</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div> </div> <div style="margin-top: 10px;"> <p>◆ NOTES</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div> </div> </div> <div style="display: flex; justify-content: flex-end; margin-top: 20px; gap: 10px;"> <div style="border: 1px solid black; padding: 2px 10px;">SEND SKILL SHEET</div> <div style="border: 1px solid black; padding: 2px 10px;">CLEAR</div> </div> </div> </div>	
<p>DATE OF SUBMISSION: 02/03/2000</p>	

FIG. 51

QUALIFICATION CODE LIST

QUALIFICATION CODE	QUALIFICATION / LICENSE	QUALIFICATION CODE	QUALIFICATION / LICENSE
100000	INFORMATION OO 1ST TYPE	200000	INFORMATION OO 2ND TYPE
300000	△△ 1ST CLASS	300000	△△ 2ND CLASS
300000	-----	300000	-----
300000	-----	300000	-----

FIG. 52

SKILL SHEET CONFIRMATION		DATE OF SUBMISSION: 02/03/2000
COMPANY NAME	<input type="text"/> OO SYSTEM	
PERSONAL INFORMATION	<div>-----</div> <div>-----</div> <div>-----</div>	
◆ QUALIFICATIONS		
<div>-----</div>		
◆ TECHNICAL CAREER		
<div>-----</div>		
◆ NOTES		
<div>-----</div>		
<input type="button" value="SEND SKILL SHEET"/>		<input type="button" value="BACK"/>

FIG. 53

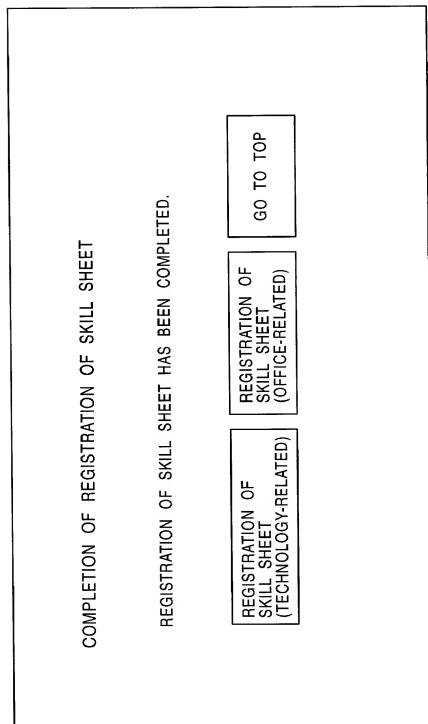


FIG. 54

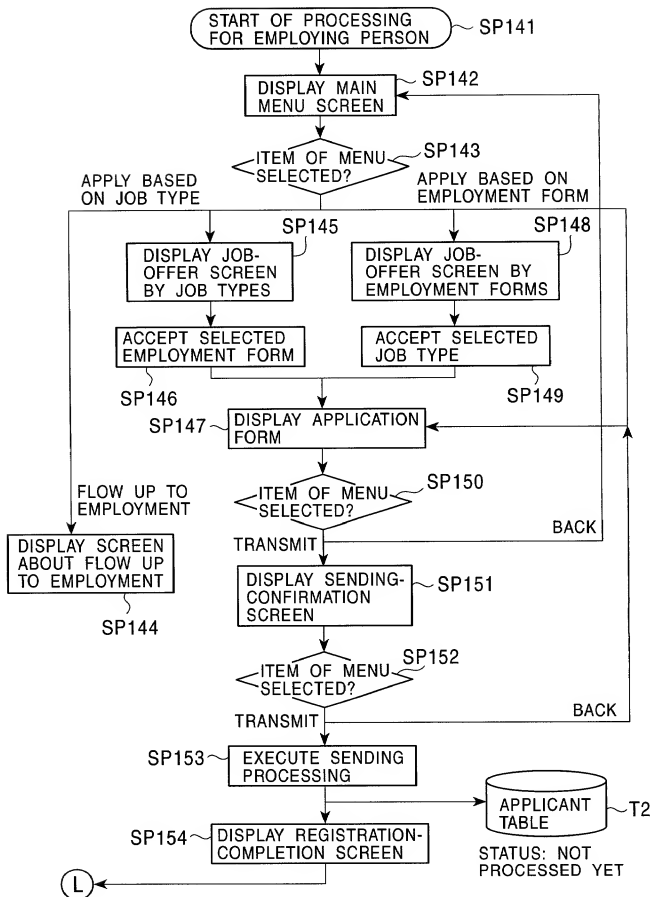


FIG. 55

INFORMATION OF EMPLOYMENT OF PERSON

FLOW UP TO EMPLOYMENT

APPLY BASED ON OFFER JOB TYPE

APPLY BASED ON OFFER EMPLOYMENT FORM

APPLY FREELY

FIG. 56

JOB OFFERS BY JOB TYPES

JOB TYPE	JOB-TYPE DETAILS
<u>OA</u>	-----
<u>SOFTWARE DEVELOPMENT</u>	-----
<u>HARDWARE DEVELOPMENT</u>	-----

GO BACK TO PREVIOUS SCREEN

FIG. 57

SOFTWARE DEVELOPMENT

POSITION	DEVELOPMENT LEADER OF 0000 APPLICATION (I/O)			
EMPLOYMENT FORM	REGULAR MEMBER	CONTRACT MEMBER	INTERN	NON REGULAR MEMBER
POSITION	DEVELOPMENT LEADER OF 0000 APPLICATION (I/O)			
EMPLOYMENT FORM	REGULAR MEMBER	CONTRACT MEMBER	INTERN	NON REGULAR MEMBER
POSITION	DEVELOPMENT LEADER OF 0000 APPLICATION (I/O)			
EMPLOYMENT FORM	REGULAR MEMBER	CONTRACT MEMBER	INTERN	NON REGULAR MEMBER

GO BACK TO PREVIOUS SCREEN

FIG. 58

POSITION : DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)

POSITION	DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)		
EMPLOYMENT FORM	<u>REGULAR MEMBER</u>	<u>CONTRACT MEMBER</u>	<u>INTER NON REGULAR MEMBER</u>
DUTY DETAILS	-----		
APPLICATION CONDITIONS	-----		
CONTRACT DETAILS	-----		
OTHERS	-----		

APPLY

GO BACK TO PREVIOUS SCREEN

FIG. 59

APPLY BASED ON EMPLOYMENT FORM

<u>REGULAR MEMBER</u>	-----
<u>CONTRACT MEMBER</u>	-----
<u>INTERN</u>	-----
<u>PRIVATE ENTERPRISE</u>	-----
<u>NON REGULAR MEMBER</u>	-----

GO BACK TO PREVIOUS SCREEN

FIG. 60

REGULAR MEMBER

JOB TYPE	JOB-TYPE DETAILS
<u>QA</u>	-----
<u>SOFTWARE DEVELOPMENT</u>	-----
<u>HARDWARE DEVELOPMENT</u>	-----

[GO BACK TO PREVIOUS SCREEN](#)

FIG. 61

FREE APPLICATION
APPLICATION FORM

FORM OF APPLICATION:
VOLUNTARY APPLICATION

PERSONAL INFORMATION	
-------------------------	--

◆ QUALIFICATIONS

--

◆ DUTY RECORD

--

...

CONFIRM	GO BACK TO PREVIOUS SCREEN
---------	----------------------------

FIG. 62

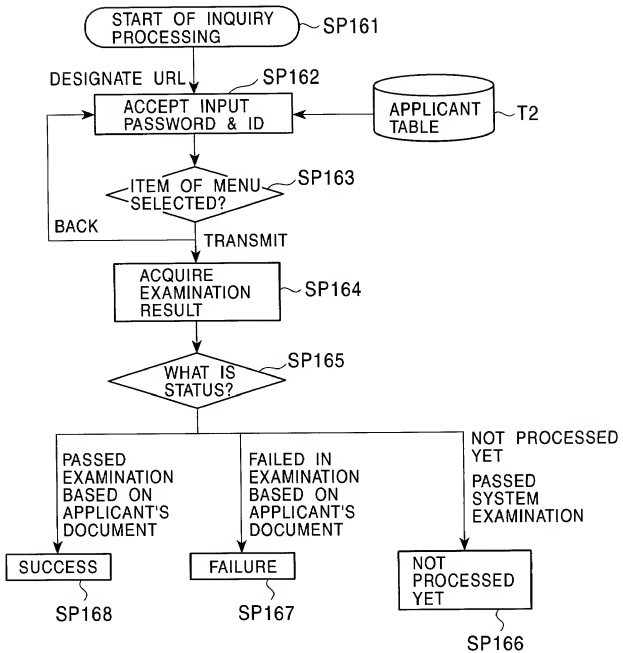


FIG. 63

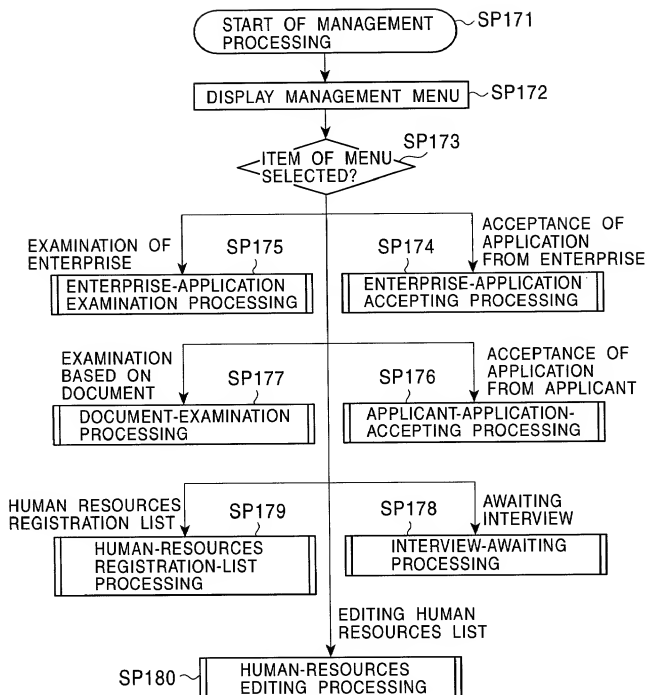


FIG. 64

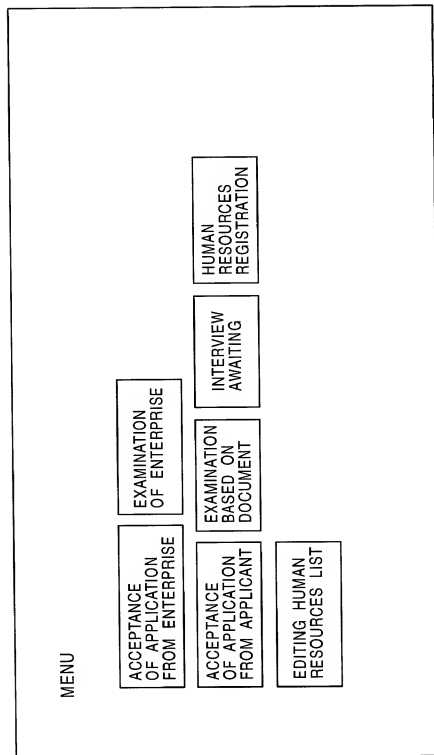


FIG. 65

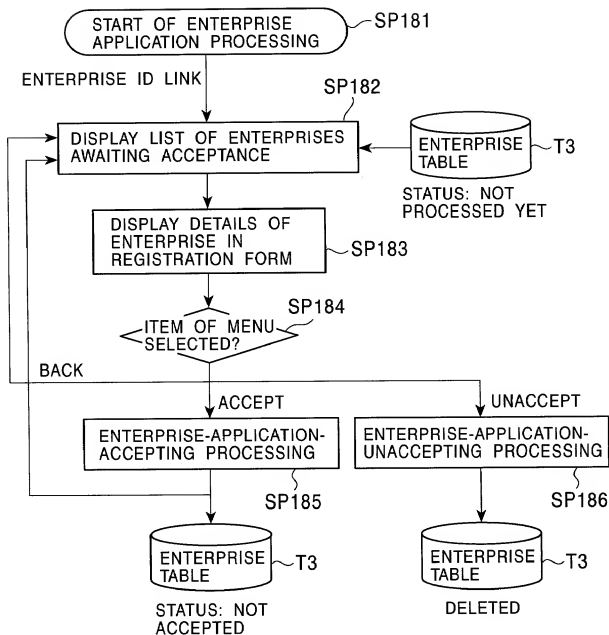


FIG. 66

LIST OF ENTERPRISES AWAITING ACCEPTANCE

ENTERPRISE ID	COMPANY NAME	DATE OF REGISTRATION
C000124	OO SYSTEM CO., LTD.	01/26/2000
C000201	X X X X X CO., LTD.	01/27/2000
<div style="text-align: center;"> </div>		

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

FIG. 67

ACCEPTANCE OF APPLICATION FROM ENTERPRISE

ACCEPT UNACCEPT GO BACK

DATE OF REGISTRATION	02/02/2000		
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	x x x SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO ΔΔ		
E-MAIL OF PERSON IN CHARGE	OO t@ ΔΔ.x x .co.jp		
POSTAL CODE	ΔΔΔ-0000	DIVISION	TOKYO
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03)0000-ΔΔΔΔ	FAX	(03)xxxx-0000
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 68

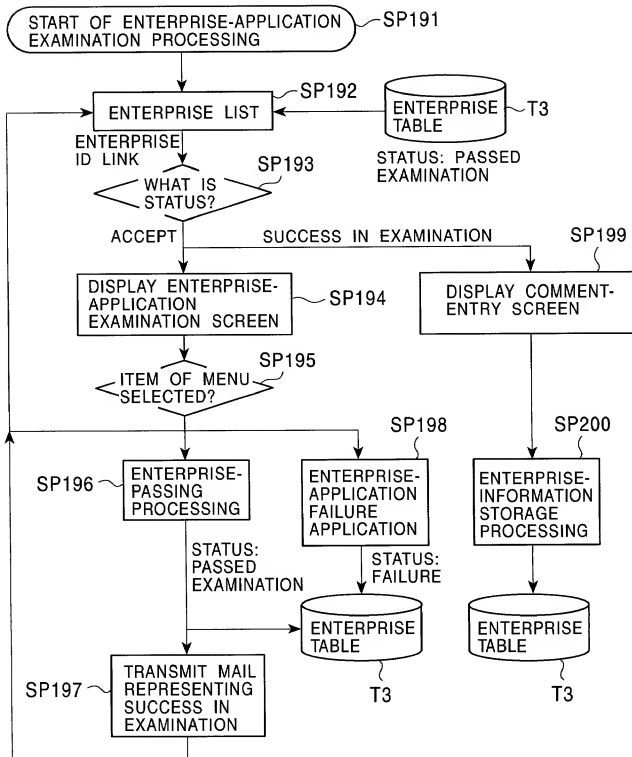


FIG. 69

LIST OF APPLICANT ENTERPRISES			
ALL	EXAMINATION AWAITING	PASSED	
ENTERPRISE ID	STATUS	COMPANY NAME	DATE OF REGISTRATION
C000124	EXAMINATION AWAITING		01/26/2000
C000201	EXAMINATION AWAITING		01/27/2000
C000201	PASSED		01/28/2000
<div> <div></div> <div>...</div> <div></div> </div>			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 70

EXAMINATION OF APPLICATION FROM ENTERPRISE

PASS FAILURE GO BACK

ENTERPRISE ID	C000101	DATE OF REGISTRATON	02/02/2000
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	X X X SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO Δ Δ		
E-MAIL OF PERSON IN CHARGE	OO t@ Δ Δ . x x . co.jp		
POSTAL CODE	Δ Δ Δ - 0000	DIVISION	TOKYO
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03) 0000 - Δ Δ Δ Δ	FAX	(03) X X X X - 0000
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 71

CONFIRMATION OF EXAMINATION OF ENTERPRISE APPLICATION

ISSUE	GO BACK		
ID	C000101	PASSWORD	xxxxxxx
PERSONNEL-DEPARTMENT- COMMENT ENTRY SECTION			

APPLICATION INFORMATION			
ENTERPRISE ID	C000101	DATE OF REGISTRATON	02/02/2000
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	xxx SYSTEM 2ND DEPARTMENT		
PERSON IN CHARGE	OO ΔΔ		
E-MAIL OF PERSON IN CHARGE	OO t@ ΔΔ.ΔΔ.co.jp	DIVISION	TOKYO
POSTAL CODE	ΔΔΔ-0000		
ADDRESS	1-21-2, OO-KU		
TELEPHONE	(03) 0000-ΔΔΔΔ	FAX	(03) xxx-x-0000
HOME PAGE OF COMPANY	http://www.OOco.jp		

FIG. 72

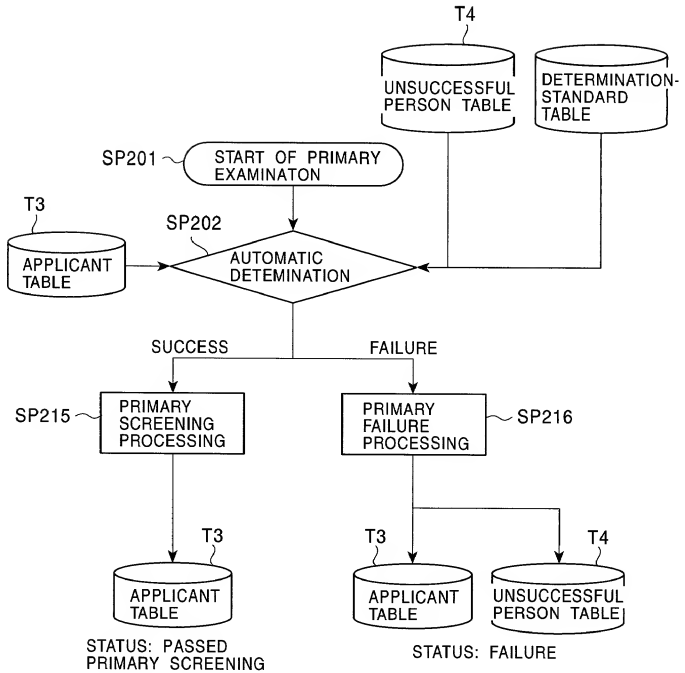


FIG. 73

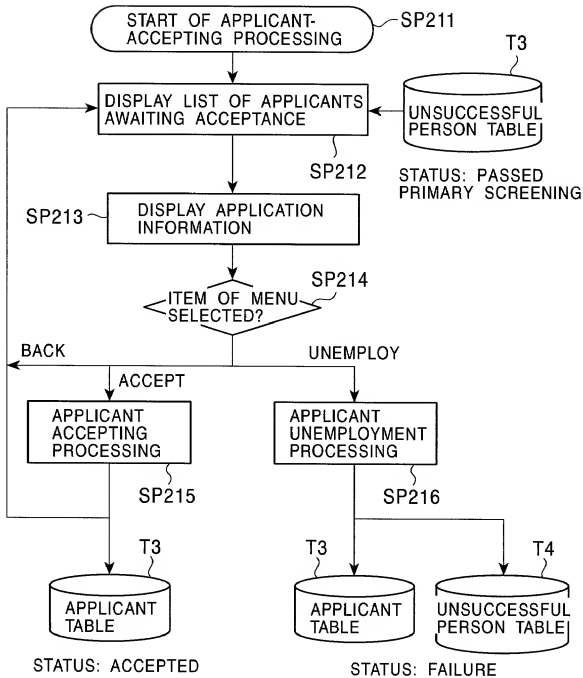


FIG. 74

LIST OF APPLICANTS AWAITING ACCEPTANCE

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
<div style="text-align: center;"> { { - - - } } </div>			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 75

ACCEPTANCE OF APPLICATION			
ACCEPT	REJECT	GO BACK	
OFFER-JOB TYPE: OFFICE-RELATED		APPLYING FORM: ENTERPRISE REGISTRATION	
ENTRY NO.	P001234	DATE OF SUBMISSION	
NAME OF COMPANY THAT INTRODUCED APPLICANT			
PERSONAL INFORMATION			
◆ OCCUPATION			
COMPANY NAME	DEPARTMENT/SECTION	EMPLOYMENT FORM	PERIOD EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----
◆ ACQUIREMENTS			
QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998	-----	
◆ SKILLS / EXPERIENCE			
APPLICATION USED (ETC.)	PERIOD OF EXPERIENCE	COMMENTS	
OOO	-----	-----	
◆ COMMENTS FROM ENTERPRISE			
OOOOO			
◆ COMMENTS FROM PERSONNEL DEPARTMENT			
△△△△△			

FIG. 76

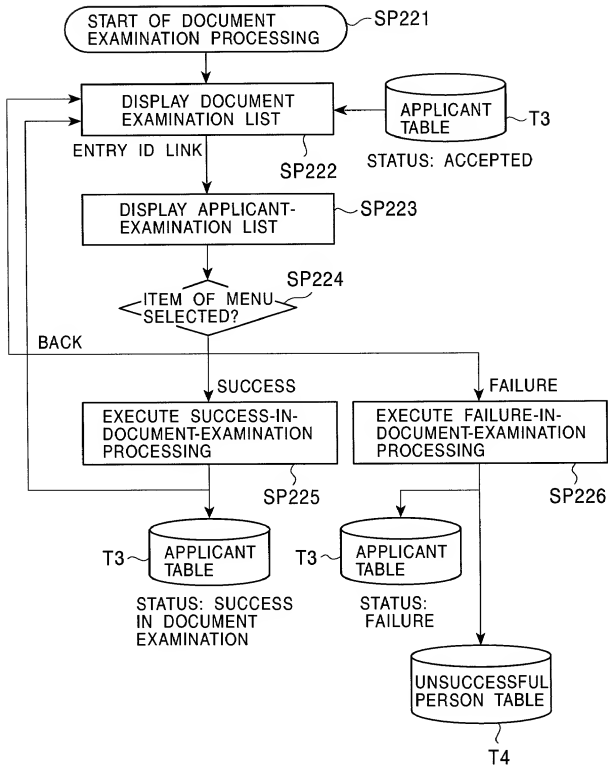


FIG. 77

LIST OF CASES AWAITING DOCUMENT EXAMINATION

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
<div style="text-align: center;">- - - - -</div>			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 78

EXAMINATION OF APPLICANT			
<input type="checkbox"/> PASS	<input type="checkbox"/> REJECT	<input type="checkbox"/> GO BACK	
OFFER-JOB TYPE	EMPLOYMENT FORM:	APPLYING FORM:	
: OA: PC	REGULAR MEMBER	APPLY BASED ON OFFER-JOB TYPE	

ENTRY NO.	P001234	DATE OF SUBMISSION
-----------	---------	--------------------

PERSONAL INFORMATION				
◆ OCCUPATION				

COMPANY NAME	DEPARTMENT/SECTION	EMPLOYMENT FORM	PERIOD	EXPERIENCE
○○ SYSTEM CO., LTD	-----	-----	-----	-----

◆ ACQUIREMENTS		
QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION
BOOKKEEPING 1ST GRADE	MAR / 1998	-----

◆ SKILLS / EXPERIENCE		
APPLICATION USED (ETC.)	PERIOD OF EXPERIENCE	COMMENTS
○○○	-----	-----

FIG. 79

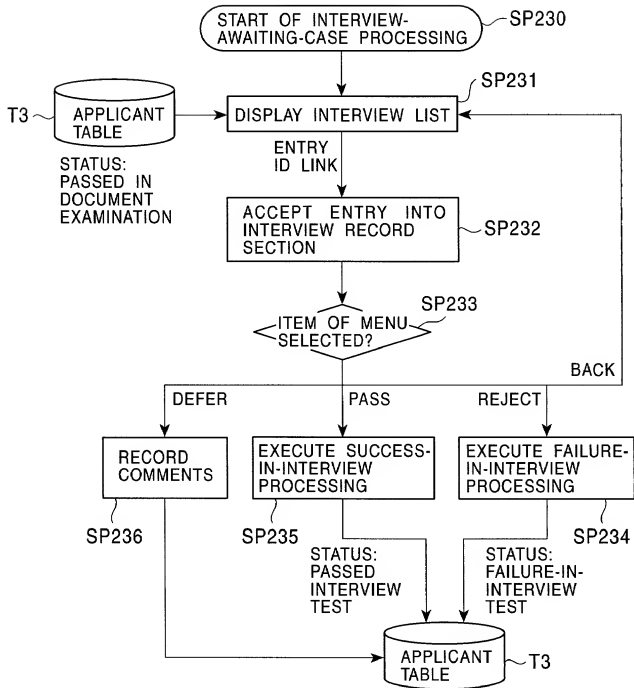


FIG. 80

LIST OF INTERVIEW-AWAITING CASES

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	XX OO	OO SYSTEM CO., LTD.	02/11/2000
A000211	OO ΔΔ	ΔΔ ΔΔ CO., LTD.	02/11/2000
<div style="text-align: center;"> { } </div>			

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 81

INTERVIEW RECORD SCREEN				
PASS	REJECT	DEFER	GO BACK	
PERSONNEL-DEPARTMENT-COMMENT SECTION		OFFER-JOB TYPE EMPLOYMENT FORM: : OA : PC REGULAR MEMBER		
		APPLYING FORM: APPLY BASED ON OFFER-J		
PERSONAL INFORMATION				
◆ OCCUPATION				
COMPANY NAME	DEPARTMENT/SECTION		EMPLOYMENT FORM	PERI
OO SYSTEM CO., LTD	-----		-----	----
◆ ACQUIREMENTS				
QUALIFICATION / LICENSE	DATE OF ACQUISITION		DE	
BOOKKEEPING 1ST GRADE	MAR / 1998		-----	

- - - - -

FIG. 82

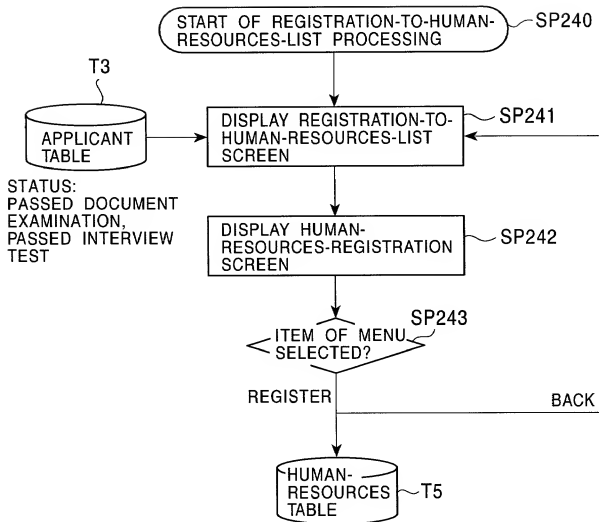


FIG. 83

ALL

CASES PASSING
DOCUMENT EXAMINATION

CASES PASSING
INTERVIEW TEST

REGISTRATION TO HUMAN RESOURCES LIST

ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION
P000101	PASSED INTERVIEW TEST	OO ΔΔ	OOOO	01/26/2000
A000102	PASSED DOCUMENT EXAMINATION	ΔΔ XX	Δ Δ Δ Δ Δ	01/27/2000
A000103	PASSED INTERVIEW TEST	XX OO	X X X X X X	01/28/2000
<div style="display: flex; justify-content: space-between; width: 100%;"> { } </div>				

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 84

HUMAN RESOURCES REGISTRATION SCREEN				
<div>REGISTER</div> <div>GO BACK</div>				
PERSONNEL-DEPARTMENT- COMMENT SECTION				
PERSONNEL-DEPARTMENT- COMMENT SECTION				
OFFER-JOB TYPE : OA : PC	EMPLOYMENT FORM: REGULAR MEMBER	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE		
PERSONAL INFORMATION				
◆ OCCUPATION				
COMPANY NAME	DEPARTMENT/SECTION	EMPLOYMENT FORM	PERIOD	EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----	-----
◆ ACQUIREMENTS				
QUALIFICATION / LICENSE	DATE OF ACQUISITION		DESCRIPTION	
BOOKKEEPING 1ST GRADE	MAR / 1998		-----	

FIG. 85

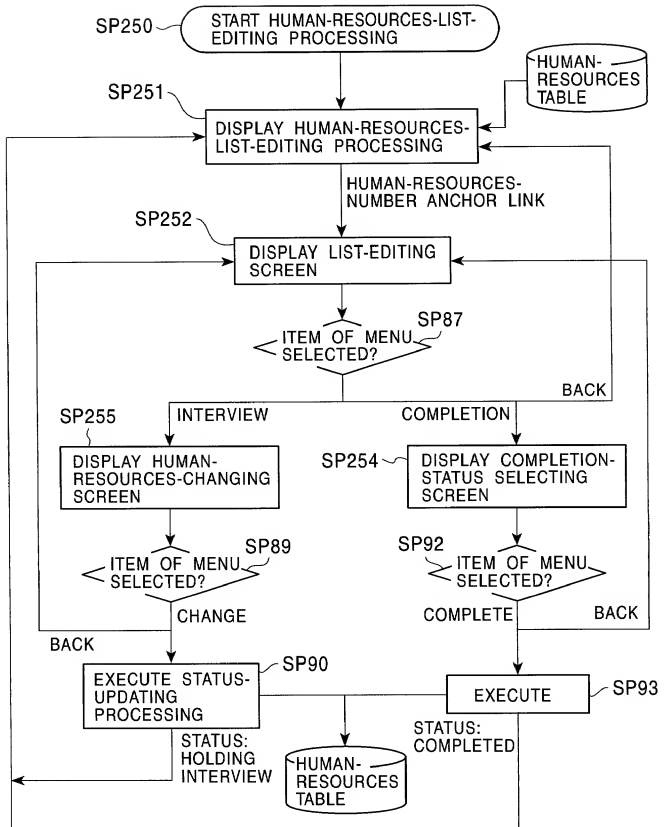


FIG. 86

HUMAN-RESOURCES-LIST EDITING

ALL		CASES PASSING DOCUMENT EXAMINATION		CASES PASSING INTERVIEW TEST	
-----	--	---------------------------------------	--	---------------------------------	--

ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION
P000101	PASSED INTERVIEW TEST	OO Δ Δ	OOOO	01/26/2000
A000102	PASSED DOCUMENT EXAMINATION	Δ Δ X X	Δ Δ Δ Δ Δ	01/27/2000
A000103	PASSED INTERVIEW TEST	X X OO	X X X X X X	01/28/2000
<div style="display: flex; justify-content: space-between; align-items: center;"> }} ----- { </div>				

PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES

FIG. 87

LIST EDITING SCREEN			
INTERVIEW	COMPLETION	GO BACK	
PERSONNEL-DEPARTMENT-COMMENT SECTION			
OFFER-JOB TYPE : OA : PC	EMPLOYMENT FORM: REGULAR MEMBER	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE	
PERSONAL INFORMATION			
◆ OCCUPATION			
COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD EXPERIENCE
OO SYSTEM CO., LTD	-----	-----	-----
◆ ACQUIREMENTS			
QUALIFICATION / LICENSE	DATE OF ACQUISITION		DESCRIPTION
BOOKKEEPING 1ST GRADE	MAR / 1998		-----

FIG. 88

COMPLETION SCREEN

☒ EMPLOYMENT ☐ UNEMPLOY ☐ APPLICANT DECLINED

PERSONNEL-DEPARTMENT-COMMENT SECTION					
PERSONNEL-DEPARTMENT-COMMENT SECTION					

OFFER-JOB TYPE EMPLOYMENT FORM: APPLYING FORM:
: OA : PC REGULAR MEMBER APPLY BASED ON OFFER-JOB TYPE

PERSONAL INFORMATION					
◆ OCCUPATION					
COMPANY NAME	DEPARTMENT / SECTION	EMPLOYMENT FORM	PERIOD	EXPERIENCE	
<input type="radio"/> <input type="radio"/> SYSTEM CO., LTD	-----	-----	-----	-----	

◆ ACQUIREMENTS

QUALIFICATION / LICENSE	DATE OF ACQUISITION	DESCRIPTION
BOOKKEEPING 1ST GRADE	MAR / 1998	-----

: : :